**Cultural Competency**

**Staff Competency**

Post Test – Answer Key

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**Post Test – Cultural Competency**

**Answer Key**

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| **Question: True or False?** | **Answer** |
| 1. Without documentation in the paper or electronic health record that cultural issues have been assessed and then addressed in the care plan, direct caregivers cannot provide culturally competent care.
 | True  |
| 1. Ethnicity, race, and language are 3 examples of a resident’s culture.
 | True |
| 1. Using trained medical interpreters rather than resident family members is considered best practice when language differences need to be addressed.
 | True |
| 1. Determining a staff member’s Cultural Competency occurs only at the time of hire.
 | False |
| 1. The Facility-Wide Resource Assessment helps facility leaders identify the skill sets needed to care for residents with different cultures.
 | True |