**Abuse and Neglect Competency**

**Training Plan**

**Training Plan**

**Abuse, Neglect, Exploitation Education for Direct Care Givers**

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| **Training Name: Abuse, Neglect, Exploitation Education for Direct Care Givers** |
|  | ❑ **Training** ❑ **Simulation** ❑ **Workshop** 🗹 **Presentation** |
| ***Training Objectives*** | 1. Understand the regulation that guides our practices regarding freedom from abuse, neglect and exploitation.
2. Identify the seven elements required for our process to protect residents from abuse, neglect and exploitation.
3. Be able to identify the role and responsibility of the staff member/leader to identify and report potential abuse or neglect issues.
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| ***Connection to Overall Project Goals*** | * This training is part of the overall project to educate and support nursing facility operators and staff regarding the revised requirements of participation for nursing homes.
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| ***Participants:******Who should attend?*** | There are two education presentations; one for leaders and one for direct care staff. Education is offered in slide presentation form with speaker’s notes for use by each facility. |
| **What training should they attend before this one?** | * No pre-requisite
 |
| **What training should they attend after this?** | * No specific follow-up training
 |
| ***Facilitators:******(How many trainers should participate and whom?)*** | One presenter will be needed to facilitate the presentation, discussion and post-test |
| **Logistics Requirements** | **What is needed?** |  |
| * Room for training
* Projector
* Screen or other blank light-colored surface
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**Training References**

Centers for Medicare & Medicaid Services State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities (Rev. 173, 11-22-17): <https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/som107ap_pp_guidelines_ltcf.pdf>

Centers for Medicare and Medicaid Services (CMS) Abuse Critical Element Pathway, Form CMS 20059:

<https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Nursing-Homes.html>

Centers for Medicare and Medicaid Services (CMS) Abuse Critical Element Pathway, Form CMS 20059 (5/2017): <https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Nursing-Homes.html>