**Skin and Wound Care**

**Competency**

Leader’s Guide

**Leader’s Guide**

The intent of F686 is “that the resident does not develop pressure ulcers/injuries (PU/PIs) unless clinically unavoidable and that the facility provides care and services consistent with professional standards of practice to:

* Promote the prevention of pressure ulcer/injury development;
* Promote the healing of existing pressure ulcers/injuries (including prevention of infection to the extent possible); and
* Prevent development of additional pressure ulcer/injury.”[[1]](#footnote-1)

Providing care consistent with best practices for resident with non-pressure-related skin ulcers/wounds is also essential for quality of care.

It is important that all staff understand the expectations of the regulators and to be competent in best practices as well as facility policies and procedures in order to provide care consistent with the regulatory requirements. Providers are obligated to comprehensively assess each individual resident and design an individualized care plan to support/achieve the residents’ goals and preferences. Not providing a comprehensive assessment, designing goals, implementing interventions, reassessing the resident as indicated will lead to citations and sanctions.

Keeping the individual at their highest level of functioning has a dramatic impact on quality of life. Center for Medicare and Medicaid Services (CMS) continues to monitor providers’ compliance with comprehensive assessment, planning of care, implementing interventions and re-evaluation. This includes identification of resources and services necessary to care for all residents as identified in the facility assessment.

Organizational Leaders will need to ensure competency of all staff members involved in wound/skin care. Adequate resources for the program will need to be evaluated including:

* Staff
	+ Licensed Nurses
	+ CNA’s
	+ Interdisciplinary Staff
* Documentation Considerations
	+ Paper vs. Electronic Health Record
	+ Assessment/documentation Forms
	+ Care Planning
* Education
	+ Licensed Nurses
	+ CNA’s
* Evaluation and Monitoring
	+ Identification of Responsibility
	+ System to Evaluate
	+ QAPI Considerations
* Supplies and Equipment

**Reference**

* Centers for Medicare & Medicaid Services State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities (Rev. 173, 11-22-17): <https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/som107ap_pp_guidelines_ltcf.pdf>
1. Centers for Medicare & Medicaid Services State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities (Rev. 173, 11-22-17): <https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/som107ap_pp_guidelines_ltcf.pdf> [↑](#footnote-ref-1)