**Collecting Promising Practices and Key Partnership Information from LeadingAge Communities**

We want to know about your promising practices and key partnerships! Please use this template to describe activities in your community that may be replicable in other organizations and send it to Susan Hildebrandt at [shildebrandt@leadingage.org](mailto:shildebrandt@leadingage.org). We are happy to set up follow-up conversations to discuss your work in greater detail.

Promising Practices: Several communities have developed initiatives aimed at recruitment and retention of their employees. Do you have an example you would like to share? Examples of promising practices include orientation or mentoring programs and internships, etc.

Key Partnerships: Many members work closely with a range of educational and workforce development organizations including high schools, community colleges, professional schools within the secondary education system, professional associations and boards (nursing, social work, medicine), workforce investment boards, and chambers of commerce. Who are your current partners? How do you work with them and what is the goal? What lessons have you learned?

**Please describe the promising practice or key partnership by answering the following questions**:

**Challenge:** What was the problem you were trying to solve (e.g., turnover)?

**Solution:** What program or key partnership did you develop or undertake? When did it go into effect?

**Implementation Details:** Please provide specific information that would help other communities replicate your program or partnership. Feel free to send additional documentation.

**Factors for Success:** What do you think made your program especially effective in your community?

**Outcomes:** How do you know your program or partnership has been effective (e.g., did your turnover go down or did a community college work with you to develop a curriculum for your community)?

**Contact Information:** Please include your name, the name of your community, and an email for any follow up.

*Thank you for sharing your work with LeadingAge member communities!*