**The Staff Competency Toolkit ©**

**Individual KSA Competency Areas**

Section 1A

**Competency Grid – RoP Mandatory, Core and Other**

The Staff Competency Toolkit © includes the below 25 individual KSA areas. The individual competency sections were determined by a national work group aligning with the mandatory competencies as well as other high priority areas. The 25 individual KSA areas encompass three categories: RoP Mandatory, Core or Other. Below is a guide depicting the category of each KSA.

| **KSA Area** | **Category** | | |
| --- | --- | --- | --- |
| **RoP Mandatory** | **Core** | **Other** |
| **Abuse/Neglect** | **X** |  |  |
| **Accident/Incident** |  | **X** |  |
| **Basic Nursing Skills** | **X** |  |  |
| **Behavioral Health** | **X** | **X** |  |
| **Caring for the Resident Environment** |  | **X** | **X** |
| **Change of Condition** | **X** | **X** |  |
| **Communication** | **X** |  |  |
| **Cultural Competency** | **X** |  |  |
| **Dementia Care** | **X** |  |  |
| **Dialysis** |  | **X** |  |
| **Diet-Texture** |  | **X** | **X** |
| **Food and Nutrition: Cultural Competency** | **X** |  |  |
| **Food and Nutrition: Dining Assistance Techniques and Adaptive Equipment** |  | **X** |  |
| **Hospice Integration** |  |  | **X** |
| **Infection Control – Infection Preventionist** | **X** | **X** |  |
| **Medication Management** |  | **X** |  |
| **Pain Management** | **X** |  |  |
| **Person Centered Care** | **X** |  |  |
| **Physical Assessment and Evaluation** |  | **X** |  |
| **Resident Rights** | **X** | **X** |  |
| **Respiratory Care – Airway Trach Management** |  | **X** |  |
| **Restorative Nursing Basics** | **X** | **X** |  |
| **Skin and Wound Care** | **X** | **X** |  |
| **Specialized Rehabilitation (F826) aligned with Facility Assessment** |  |  | **X** |
| **Transitions of Care** |  |  | **X** |

The following components are included in each competency located in **Section 2** of The Staff Competency Toolkit ©:

* General Information related to the specific KSA Competency Area including related FTags and Resources
* A Leader’s Guide (What a Leader Needs to Know) related to the specific KSA Competency Area
* Suggested Implementation Checklist
* Sample Competency Skills Check Tools related to the specific KSA Competency Area
* Training Plan with goals, objectives and course description
* Post Test
* Post Test Answer Key
* Specific Training Presentation with Speakers Notes related to the specific KSA Competency Area