**Staff Competency Overview**

Training Plan

**Training Plan: Interdisciplinary – Competency Evaluations**

**Policy and Procedure – All Department Staff**

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| **Training Name: Competency Evaluations Policy and Procedure** | | |
|  | ❑ **Training** ❑ **Simulation** ❑ **Workshop** 🗹 **Presentation** | |
| ***Training Objectives*** | 1. Obtain a basic understanding of the new changes to the facility Competency Evaluation Policy. 2. Understand the roles and responsibilities of the facility staff for hiring, training and evaluating competency for nursing staff 3. Understand cultural competency and how it relates to your position 4. Understand the importance of identification and reporting of early changes in resident condition. | |
| ***Connection to Overall Project Goals*** | * This training is part of the overall project to educate and support, facility operators and the interdisciplinary team regarding the revised requirements of participation for nursing homes as it relates to the– Competency Evaluations Policy and Procedure. | |
| ***Participants:***  ***Who should attend?*** | For the purposes of this education, we will refer to the regulations for the new – Competency Evaluations policy and procedure.  Education is offered in slide presentation form with speaker’s notes for use by each facility. | |
| **What training should they attend before this one?** | * No pre-requisite |
| **What training should they attend after this?** | * Annually or as needed |
| ***Facilitators:***  ***(How many trainers should participate and whom?)*** | ***One presenter will be needed to facilitate the presentation, discussion and post-test*** | |
| ***Logistics Requirements*** | ***What is needed?*** |  |
| * Room for training * Projector * Screen or another blank light-colored surface |  |

**Training References**

Centers for Medicare & Medicaid Services State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities (Rev. 173, 11-22-17): <https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/som107ap_pp_guidelines_ltcf.pdf>